Dear Greetings!

Welcome back to the spring semester! On behalf of the Program for Women in Science and Engineering (WiSE), we hope you are getting settled and preparing for a successful semester ahead.

Be sure to sign up for the upcoming salary negotiation workshop hosted by WiSE and the Margaret Sloss Center for Women and Gender Equity to learn about the importance of putting a fair price on your skills.

Please stop in to the WiSE office at 218 Carver to say hello!

Happy New Year,

Lora Leigh Chrystal, Director
Program for Women in Science and Engineering (WiSE)
218 Carver Hall, 515.294.0966
WiSE Facebook Page | Twitter (@WiSE_ISU) | Instagram (WiSE_ISU)

WiSE supports individuals who identify as female in STEM majors at Iowa State. Below are some ways to engage, but come by 218 Carver to learn more and visit with our friendly staff!

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Don’t leave money on the table!

Learn how to get paid for your skills at the Start Smart Salary Negotiation Workshop

Thurs. Jan 31
5:30 - 8:30pm
Gerdin Business Bldg. Room 0330

This free workshop of facilitated discussions and scenario practices will provide strategies when negotiating a salary for the first time or the fifth time.

Dinner is provided.

Register before January 28
https://goo.gl/HdGpK9

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Science Bowl Volunteers Needed
Science Bowl is looking for approximately 160 volunteers to help with the 2019 Iowa Regional High School and Middle School Science Bowls. Please join them on the dates below as they host 360 top students (and their coaches) from across Iowa.

High School Science Bowl - Saturday, January 26, 2019  
Middle School Science Bowl - Saturday, February 16, 2019

Volunteers serve in five main capacities: Moderators, Scientific judges, Timekeepers, Scorekeepers, and Runners.

Volunteers receive a free Science Bowl T-shirt, lunch at Union Drive Community Center and other fun giveaways.

To learn more or to sign up to volunteer visit: Iowa Science Bowl Volunteer

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**Apply for the NCORE-ISCORE Program**

Each year, the NCORE-ISCORE Project Office accepts applications from Iowa State students interested in attending the National Conference on Race and Ethnicity in Higher Education (NCORE). In 2019 the conference will be held in Portland. Students then present new knowledge gained from their NCORE experience at the Iowa State Conference on Race and Ethnicity (ISCORE) the following year.

**Benefits from NCORE-ISCORE Project**

This year-long developmental program on race and ethnicity includes attendance at and participation in NCORE, taking UST 321—a course designed to expand your knowledge of issues around race and provide you with tools to deliver a thought-provoking presentation at ISCORE. Other benefits students can look forward to include:

- Developing leadership skills.
- Making a positive impact on the university community.
- Networking with students and professionals from across the country.
- Getting to know more faculty and staff members at ISU.
- Building positive mentoring and peer relationships.

**Deadline to apply: January 18, 2019**

[Click Here](#) to apply.

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**Womxn of Colour Meet & Greet**
As we begin a new semester, the Margaret Sloss Center for Women and Gender Equity would like to invite students to meet Iowa State faculty and staff womxn of colour who are committed to ensuring their success at Iowa State.

**RSVP Here**

**ISU Women's Club Scholarships**

The Iowa State University® Women's Club (ISUWC) recognizes the academic, personal and community accomplishments of full-time ISU female students through awards endowed by the club and two former members. These awards are intended as an honor for personal achievement. Financial need is not a consideration for these awards.

**Apply Here** by February 1, 2019.

**Sloss Center for Women & Gender Equity: Feminist Fridays**

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WOMXN OF COLOUR
MEET & GREET
FOR FACULTY, STAFF, AND STUDENTS

Womxn of Colour Network

THURSDAY, JANUARY 24, 2019
4:00 - 6:00 PM
CAMPANILE ROOM
MEMORIAL UNION

Food will be provided.

RSVP @ www.mswc.dso.iastate.edu by
Thursday, January 17, 2019
STEM Clubs Meetings & Announcements

**oSTEM (Out in Science, Technology, Engineering and Math)**
oSTEM is an LGBTQIA+ affirming organization that is interdepartmental, interdisciplinary, and welcomes members at all levels of matriculation (freshmen through Ph.D.), all majors, as well as industry scientists, post-docs, and professors. oSTEM empowers LGBTQ people in STEM to succeed personally, academically, and professionally by cultivating environments and communities that nurture innovation, leadership, and advocacy. Meetings are the first and third Wednesday of each month in 233 Science II from 7-8PM.

**Women's Alliance for Cyber Security**
WACS seeks to introduce, encourage, support, and retain women in Cyber Security and related fields. We provide meaningful opportunities for team building and collaboration among women in preparation to compete at Collegiate Cyber Defense Competitions (CCDC).

**Digital Women**
Digital Women seeks to introduce, encourage, support, and retain women in Computer Science, Software Engineering, Electrical Engineering, Computer Engineering, and MIS. Meetings every Thursday at 6:30 p.m. in Coover 3043.

**Society of Women Engineers (SWE)**
The Society of Women Engineers has general meetings on every other Wednesday. Meetings are 6:30-7:30PM in 2155 Marston.

**Women in Mechanical Engineering (WiME)**
Women in Mechanical Engineering(WiME) want to provide a safe and strong support group for women in Mechanical Engineering that allows networking with others in the college through a variety of different activities. Meetings are located in Black Engineering Room 2004 from 5-7PM.

**Society of Hispanic Professional Engineers and Latinos in Science & Engineering (SHPE-MAES)**
SHPE seeks to enhance the personal and professional development of Hispanic Engineers and Scientists. Email iowastate.shpemaes@gmail.com with questions Meetings every Thursday at 7PM in Howe 1226.

Visit HERE for Additional Information on STEM Student Organizations

Have an announcement or upcoming event for your student organization? Email wise@iastate.edu to advertise in next month's e-WiSE.
You are receiving this monthly newsletter because you are enrolled as an undergraduate student in a STEM major. We obtain a list at the beginning of each semester from the office of the Registrar. If you have any questions please contact wise@iastate.edu.