WiSE offers support for transfer students majoring in a science, technology, engineering, or math (STEM) major. The peer mentor is a student staff member who acts as the primary point of contact between the Program for Women in Science and Engineering (WISE) and the members of the WiSE Transfer Experience. The WiSE Transfer Experience has a residential option and consists of programs that last for the full academic year.

Because women are an underrepresented population within the STEM majors, they often feel isolated and disconnected from campus. WiSE exists to reduce these feelings and to assist students with their transition to college. The WiSE Transfer Experience is led by peer mentors, who work to serve as role models for their students.

Peer Mentors assist learning community members in achieving the following outcomes:

- Academic and Professional Skills
- Understanding and Appreciating Human Differences
- Leadership Skills
- Personal Skills

**Qualification Requirements**
For consideration, candidates must meet the following qualification requirements:

- **Minimum grade point average of 3.0**
- Majoring in STEM field ([http://www.wise.iastate.edu/wisemajors.html](http://www.wise.iastate.edu/wisemajors.html)) (for the academic year 2020-21)
- Junior or senior classification (for the academic year 2020-21)
- Strong interpersonal communication skills
- Positive attitude
- Self-motivated
- Ability to collaborate within a team and also work independently
- Interest in challenges faced by women and other underrepresented populations within the STEM majors
- Must be able to attend Peer Mentor trainings in Spring and August prior to the beginning of school

**Preferred Qualifications**

- Internship/co-op/research experience
- Involvement on campus and in the community
- Former transfer student

**Required Trainings/Events:**

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<tr>
<th>Required Training/Event</th>
<th>Date:</th>
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<tbody>
<tr>
<td>Attend Green Dot Student Bystander Training</td>
<td>TBD: Fall 2020</td>
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<tr>
<td>Iowa State University-Wide Peer Mentor Training</td>
<td>Monday, August 17 – Tuesday, August 18, 2020</td>
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<tr>
<td>WiSE Transfer Peer Mentor Fall Training</td>
<td>Exact date TBD: Will take place between August 12–20, 2020</td>
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<tr>
<td>WiSE Kickoff</td>
<td>Sunday, August 23, 2020</td>
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**Responsibilities**
The following peer mentor responsibilities are expected to be completed throughout the duration of one academic year:

- Attend bi-weekly meetings with all peer mentors and the program coordinator
- Meet individually with the program coordinator once a month (TBD by the program coordinator)
• Work in partnership with other peer mentors to provide academic and social programming in order to meet the needs of transfer students
• Assist program coordinator in planning programming for participants (examples: leadership conference, career development events, job shadows, etc.)
• Help students become familiar with university resources; advise and refer residents to appropriate university resources, as the need arises
• Meet individually with each mentee once a month
• Plan and participate in at least one service learning project with WiSE Transfer group
• Keep mentees informed of upcoming events and activities
• Other duties as assigned by the program coordinator

Expectations
• Be respectful of all students, staff, faculty, and fellow peer mentors
• Create an environment where all students feel comfortable and welcome
• Understand and engage in dialogue on multiculturalism and inclusivity
• Actively participate in program development and engage students in program implementation
• Balance your role as a scholar and leader
• Keep program coordinator updated on any student issues/concerns
• Respond to emails from the program coordinator and mentees in a timely manner
• Keep all student information confidential
• Maintain a positive and professional relationship with your students while building connections
• Be a positive role model for the WiSE Transfer Experience students and appropriately represent the Program for Women in Science and Engineering

Anticipated Benefits of Being a WiSE Peer Mentor:
• Increased communication and interpersonal skills
• Increased knowledge of and sensitivity to the challenges others face
• Increased self-confidence
• Personal satisfaction in helping others and seeing others succeed
• Increased knowledge and sensitivity to diversity issues
• Explore individual identity and contributions
• Increased understanding of own leadership styles and further development of leadership skills
• Increased understanding of issues women face in STEM majors
• Development of effective time management and organizational skills

Compensation
WiSE Transfer Experience peer mentors receive a starting salary of $10.50 an hour. Peer mentors work approximately 3-5 hours a week during the fall and spring semesters.

Application Process
Submit your application here.

Once applications have been reviewed, candidates will be contacted for an interview. Once the interview process has concluded, applicants will be notified of hiring status.

Questions about the peer mentor position or the application process should be directed to:

Sarah DuBois, sedubois@iastate.edu
218 Carver Hall